



Codes of Conduct

Codes of Conduct for the Executive

The Manitoulin Panther Hockey Association and its delegates will:

- Do their best to see all children are given the same chance to participate regardless of gender, ability, ethnic background, or race
- Discourage any sport program from becoming primarily an entertainment for spectators
- Make sure that the ages and maturity levels of children are considered in program development, scheduling, and rule and discipline enforcement
- Remember that winning be kept in proper perspective
- Appropriately and thoroughly screen all those who provide service on behalf of the organization, both before and after they are involved, seeking to have team staff who are capable of promoting fair play as well as developing good team skills
- Maintain annually, records that indicated that all parents or members of the Association have received documentation with respect to all the elements listed immediately above by having on file a signed Parent's Pledge

Codes of Conduct for the Players

- Make a commitment to my team at all times by attending all scheduled events and by playing to the best of my ability
- Phone the coach, should I not be able to attend a scheduled event
- Respect all team staff all the time and remember that they are providing me with the opportunity to learn and play the game of hockey
- Respect the safety of all players by playing and practising with the rules at all times
- Respect the officials and their decisions at all times
- Quietly accept disciplinary action, should I violate team rules, game rules, or the spirit of the game
- Allow only coaching staff, and no one else, to do the coaching

Codes of Conduct for all Team Staff

I understand that as a member of the team staff, I am in a position of trust and authority, and I will:

- Be reasonable when scheduling events, remembering that players have other interests and obligations
- Teach the players to play fairly and respect all rules, the game officials and other players
- Remember that players play to have fun and must be encouraged to have self-confidence
- Remember that participants need team staff they can respect, therefore I will be generous with praise, and set a good example
- Respect all participants while striving to be a responsible member of the team staff, and recognize that I am in a position of trust and power and do nothing to take advantage of or abuse it
- Never allow a situation to occur where I am alone one-on-one with a player, and ensure another staff member or parent is always present
- Do my best to be a competent member of the team staff, being well-prepared and adequately skilled by obtaining proper training, upgrading and improving my skills
- Fulfill, to the best of my abilities, my obligations and responsibilities towards the team and the Association
- Direct comments at an individual's performance and not at the individual
- Not ridicule or scream at players for making mistakes or for performing poorly
- Take reasonable steps to ensure that equipment and facilities are safe and appropriate for the team
- Cooperate with game officials and refrain from public criticism of them or other coaches, as all serious concerns will be put in writing and sent to the proper individual for review
- Learn the definitions and signs of harassment and abuse and the proper process for responding to allegations or disclosures and comply with the Risk Management Policy to prevent all the types of harassment and abuse
- Communicate regularly with the players and the parents so that everyone is clear about the expectations, the rules and corresponding discipline, in order to have all concerned on the same page and sharing the same goals throughout the season
- Emphasize and explain in detail, the importance of the Players code of Conduct and the pledges of the parents and the spectators and hold team members and parents accountable for non-compliance
- Recognize and accept that any non-compliance with this Code, the Risk Management Policy, the by-laws, Regulations, or any other policies of the Manitoulin Panther Hockey Association, may result in disciplinary measures being taken against me.